

## Trust collaboration

In Bourne Alliance Trust we believe that ‘everyone matters and everyone belongs’ and the documents in our Strategy library set out how this is achieved in our Trust. Our Trust values are Innovative – Inclusive – Individual and we embed this throughout all that we do in the Trust.

Bourne Alliance MAT is an outward facing Multi-Academy Trust (MAT) that believes in the power of teamwork. We value collaboration and learning from each other, both within the Trust and with our wider learning community partnerships, to share good practice and continue to develop and improve. Our culture celebrates the importance of working together at all levels.

### Why is collaboration and teamwork important to the Trust?

Collaborative practise and being part of a team gives us time to listen, learn from each other, distribute workload and share good practice. In the Trust we give many opportunities to collaborate and be part of a team across all roles and schools. This includes:

- Teams working in school and across the Trust who meet regularly to develop what they offer and consider how to improve for the benefit of the children
  - Curriculum subject teams
  - Heads and Trust team meetings
  - Senior team meetings
  - Year Group leader meetings
  - Mainstream year groups plan together to support workload, discussion and professional development
  - Curriculum Team Meetings where the teachers from subject teams meet and work together from across the schools
  - Site team meetings
  - Office team meetings
  - SENDCo forum
  - FLO forum
- Cross school and Trust working on areas such as Pupil Premium, Diversity & Equality, Research and Parental Engagement projects
- Collaboration across job roles and leadership roles
- Professional development opportunities
- Pathways for career development

Innovative

Inclusive

Individual

### What wider learning community partnerships are there?

The Trust is part of, and founder of, a number of local and wider learning community partnerships. These include:

- Gateway Alliance. 15 local schools who work together across the year to deliver professional development, collaboration on projects and development forums
  - Diversity & Equality project
  - Pupil Premium Forum
  - Alliance Heads meeting
  - Swale Research Hub
  - Subject leader Forums
  - Teach Meets
  - Estates development training
  - Team Teach

Innovative

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- Kent MAT Alliance. A group of Kent, Medway and Greater London CEOs who work together to develop their Trusts for the benefit of the wider community of our pupils and families
  - Termly CEO meetings – often with prominent speakers from organisations like the DfE, ESFA and Confederation of Schools. Other speakers include those discussing initiatives such as embedding AI in schools and staff wellbeing and mental health
  - CFO meetings to discuss opportunities for bulk buying such as licences, financial savings. best practice and to act as a support network
  - School to school projects such as peer to peer reviews between Trusts, led by the CEOs
  - Subject leader CPD activities such as recorded CPD shared between the Trusts
- Kent Alliance of Leaders in Education (KALE). KALE has an extensive network of Kent schools of all designations and organises meetings and conferences to support Headteachers, Leaders and Trust Leaders.
  - KALE annual conference – including local and national speakers discussing current topics such as staff wellbeing, pupil attendance, curriculum etc
  - Cross county project such as Research Leaders and Wellbeing
  - Subject and SEND conferences
- KSENT – Kent Special Educational Needs Trust which supports the wider working and opportunities for specialist provision. Providing opportunities such as Heads meetings, Leadership forums and moderation. KSENT also provide the home for the local Specialist Teachers group who work out of Meadowfields school. This group offer local schools specialist support and training courses for professionals and families [MIDAS & STLS - Meadowfield School](#)